



## PSYCHIATRIST

**JOB CODE: 27650**

**PAY GRADE: MED02**

**SALARY RANGE: \$265,000**

### GENERAL DESCRIPTION

Under the general direction of the Health Services Administrator, the main focus of the position is the overall supervision and delivery of mental health services to the inmate population, while functioning as a consultant to the Medical Director, Health Services Administrator, medical, and mental health staff. This position reports all clinical issues to the Medical Director. Work is reviewed through observation and results obtained. **This position provides after hours call coverage as scheduled.**

**SUPERVISES OTHERS:** Yes

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Evaluates the mental health status of inmates upon referral; initiates and monitors treatment;
- Evaluates inmates on or for psychotropic medications and conducts periodic medical reviews;
- Evaluates all suicidal inmates daily (working days), close observation inmates no less than three (3) times per week, and psych observation inmates no less than one (1) time per week; documents the provisions of mental health services in the health record and ensures all records are in compliance with acceptable practices;
- Supervises the overall clinical direction of mental health services;
- Assists in the mental health related orientation and annual in-service training of personnel as requested;
- Participates in the development and evaluation of mental health policies and procedures;
- Establishes and promotes a mental health team that collaborates in the monitoring of inmates requiring ongoing mental health services and the development of individualized mental health treatment plans;
- Monitors the utilization of health care resources to ensure a cost effective health care delivery system;
- Participates in Sheriff's Office recruitment and community relations activities as directed.

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This position is considered essential and, in the event of an emergency or natural disaster, will be required to report to work.

This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary.

## QUALIFICATIONS

- Doctoral Degree (MD or DO)
- Board Certification in Psychiatry, a valid Florida Medical License (MD or DO); DEA Certification
- Maintain appropriate, unrestricted credentials according to the licensure, certification, and registration requirements of the jurisdiction
- CPR – BLS or ACLS Certification
- Three (3) years' experience in psychiatry
- Must possess a valid Florida driver's license
- Consideration for this position requires a credit check

## KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to diagnose and treat inmates with mental, emotional, and behavioral disorders
- Ability to organize data concerning inmate's family, medical history, and onset of symptoms obtained from inmate and other medical professionals
- Ability to examine inmate to determine general physical condition following standard medical procedures
- Ability to determine nature and extent of mental disorder, and formulate treatment program
- Ability to treat or direct treatment of inmate, utilizing a variety of psychotherapeutic methods and medications
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the workplace

## PHYSICAL ABILITIES

The physical abilities listed below are estimates of time spent during a typical work day to perform essential functions and responsibilities. Members in this position may be required to:

- Sit up to 3 hours per day
- Walk up to 3 hours per day
- Stand up to 2 hours per day

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- Continuously lift up to 10 lbs.
- Occasionally lift up to 10 lbs.
- Continuously reach or twist
- Occasionally bend, squat, or kneel