

# Pinellas County Sheriff's Office

*"Leading The Way For A Safer Pinellas"*



## DEPUTY SHERIFF RECRUIT - LAW ENFORCEMENT

<b>JOB CODE: 41030</b>	<b>PAY GRADE: 42210</b>	<b>PAY RANGE: \$65,000</b>
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### GENERAL DESCRIPTION

Under the general direction of a Law Enforcement Training Sergeant, or designee, participates in the Law Enforcement Academy sponsored by Pinellas County Sheriff's Office. During such time, members are required to maintain education and performance standards in all areas of training as defined by the St. Petersburg College (SPC) and Southeastern Public Safety Institute (SEPSI) in conjunction with the Florida Department of Law Enforcement (FDLE). Upon successful completion of the academy and receiving a passing score on the state exam, Law Enforcement Deputy Recruits will continue recruit training in high liability functions at the Pinellas County Sheriff's Office. Position requires the member to work on rotating shifts, including nights, weekends, and holidays.

Members in this position must reside in the following counties: Pinellas, Hillsborough, Pasco, Manatee, or Hernando

### ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Attend a twenty-one (21) week Law Enforcement Academy at SEPSI
- Pass all academy exams with a minimum score of 80%
- Successfully complete training in the following disciplines:
  - Law enforcement operation and procedures
  - Firearms training
  - Arrest techniques
  - Defensive tactics
  - First responder techniques
  - Vehicle operation
  - Officer survival
  - Emergency preparedness
- Attend nine (9) weeks high liability training in addition to the academy
- Successfully complete up to fourteen (14) weeks of field training
- Regular and reliable attendance is required as an essential function of the position
- This position is considered essential and, in the event of an emergency or natural disaster, will be required to report to work
- Participates in Sheriff's Office recruitment and community relations activities as directed

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- This list is not intended to be all-inclusive and you may not be responsible for every item listed. The employer reserves the right to assign additional functions and responsibilities as necessary

## QUALIFICATIONS

- Must be at least 21 years of age
- High School graduation or equivalent diploma from an institution accredited by an accrediting body recognized by the U.S. Department of Education (DOE) or licensed as a degree granting institution by the Commission for Independent Education
- College credits from a regionally accredited college that includes English Comp I OR successfully pass the PERT administered by St. Petersburg College (SPC)
- Pass the Criminal Justice Basic Abilities Test (CJBAT)\*\* for Law Enforcement
- Pass the Police Officer's Selection Test (POST)\*\* administered by Human Resources
- Pass the Pinellas County Sheriff's Office new hire physical assessment
- Successful completion of law enforcement training as required by the State of Florida
- Upon completion of training, must obtain certification by the Florida Criminal Justice Standards and Training Commission as authorized by F.S.S. 943.13
- Must have a valid Florida Driver's License (minimum Class E)
- Consideration for this position requires a credit check

*\*\*Applicants who qualify as a Veteran or hold an Associate Degree or higher from an accredited college or university are exempt from taking the CJBAT and the POST*

## KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to meet requirements of the SEPSI Academy in all high liability areas (firearms, defensive tactics, firefighting)
- Ability to learn and apply modern law enforcement principles and practices
- Ability to learn the importance of law enforcement work, the geography of Pinellas County, its unincorporated areas, and the general roadway system of the County
- Ability to learn General Orders and standard operating procedures
- Ability to understand and carry out oral and written instructions
- Ability to react quickly and calmly in emergency situations
- Ability to cope with stressful situations and perform calmly under stressful conditions
- Ability to work closely with others as a team
- Ability to prepare and present clear, accurate, concise, and objective written and oral reports

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- Ability to enforce the law with firmness, tact, and impartiality and to deal courteously with the public
- Ability to recognize and understand the emotional and physical reactions of both victims and perpetrators of crimes
- Ability to render physical assistance
- Skilled in calmly and systematically eliciting critical information from individuals who may be injured and/or highly emotional
- Ability to adhere, at all times, to the standards and principles of honesty and integrity and to keep your private life unsullied as an example to all
- Ability to comply with the Drug Free Workplace Act

## PHYSICAL ABILITIES

The physical abilities listed below are requirements to perform the essential functions and responsibilities.

- Requires satisfactory medical standards as stated on FDLE form CJSTC 75A, agency medical physical clearance form, and the following:
  - Visual acuity of 20/30 vision standard in each eye; if corrective lenses must be used to satisfy 20/30 vision standard, uncorrected vision should be no worse than 20/100 in each eye
  - Hearing acuity, single hearing levels should not exceed 25 decibels at either 500 Hz, 1000 Hz, or 2000 Hz nor exceed 30 decibels at 3000 Hz frequencies in each ear
- Ability to lift 50 lbs. from floor to waist
- Ability to perceive sounds at normal voice range and sounds transmitted by radio and sirens
- Ability to maintain a level of physical conditioning to be able to physically subdue, restrain, and apprehend law violators
- Ability to meet requirements of periodic in-service training in all high liability areas (firearms, defensive tactics, A.S.P., tactical driving)
- Ability to operate authorized revolver or semi-automatic handguns designated by the agency from a standing, crouching, kneeling, or prone position with either hand with accuracy; essentials for this requirement shall consist of, but not be limited to, the following: grip, stance, sighting under various lighting conditions, trigger control, body positioning, drawing techniques and loading/unloading
- Ability to drive a motor vehicle in a safe and efficient manner
- Ability to obtain and maintain a valid Florida driver's license (minimum Class E)
- Ability to utilize standard vehicle emergency equipment; ability to use mirrors for safe vehicle operation
- Ability to properly identify colors utilized in descriptions

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Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the work place