



## **PAL/USTA JR. TEAM TENNIS**

Guidelines for developing a  
**USTA Jr. Team Tennis Program**  
through the partnership of Police Athletic Leagues and  
Community Tennis Associations

Information provided by leadership of the Suncoast Tennis Foundation, a  
Community Tennis Association (CTA) of the United States Tennis  
Association (USTA) Florida Section and the National USTA and the  
Pinellas Sheriff's Police Athletic League

March, 2008

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# **INTRODUCTION**

## **INTRODUCTION**

Most nonprofit organizations exist to improve the human condition. When two or more entities can work together, it becomes a very effective way to address a community need. Combining the unique strengths of credible organizations is an efficient and cost-effective way to accomplish the organizations' respective missions.

It was in this vein that a partnership between the Pinellas Sheriff's Police Athletic League (PAL) and the Suncoast Tennis Foundation (STF), a USTA registered Community Tennis Association, was formed in 2007.

Together the two organizations developed the PAL/USTA Jr. Team Tennis Program which aligns perfectly with PAL's mission *to develop youth crime prevention programs using educational, athletic, and recreational activities to create trust and understanding between police officers and youth* and with the CTA's mission *to promote and develop tennis in Pinellas County, and encourage interest in amateur tennis through the development of community tennis for all ages and skill levels.*

This is an ideal partnership where USTA helps provide the tennis component while PAL, firmly entrenched in the communities it serves, provides the infrastructure for the programming.

The purpose of these guidelines is to help in establishing effective partnerships between USTA Community Tennis Associations and local PAL organizations. This document will refer to Police Athletic League organizations as PALs and USTA Community Tennis Associations as CTAs.

## **OVERVIEW OF PILOT PROGRAM**

The PAL/USTA Jr. Team Tennis Program was the natural collaboration of two active organizations providing athletic programming to the youth of Pinellas County, Florida. The Pinellas Sheriff's Police Athletic League, with a seven year history of providing athletic and social programs to at-risk children, was interested in enhancing the existing tennis program offered to its members. The Suncoast Tennis Foundation, a CTA of USTA Florida, was a natural partner for PAL as it is the authoritative source of *all things tennis* in Pinellas County, and has as its goal to grow and develop tennis in the community.

The goal of the PAL/USTA Jr. Team Tennis Program is to provide tennis instruction to participants with some of the campers playing purely recreational tennis while others benefit from additional coaching and advance to play competitively in local USTA Jr. Team Tennis Leagues.

Prior to the start of the camp program, the School Resource Deputies (SRDs) participating in the program attend a training session taught by credentialed tennis professionals. The training prepares them to teach basic stroke drills and skills, court etiquette and sportsmanship, and introduction to match play.

The program serves girls and boys ages 8-15 who are currently enrolled in PAL programs or who may join PAL in the future. The children attend PAL Sports Camp housed at a local high school during the summer months for seven hours per day for 10 weeks. Four days per week, from 8:30-12:30, tennis instruction is provided to develop fundamental tennis skills. The SRDs develop the tennis program and instruct the participants. This is possible because the SRDs are year-round employees of the sheriff's department. They work the PAL programs during school breaks, including Thanksgiving, Christmas, spring and summer vacations, as well as on selected other occasions.

During the four-hour program, the participants play beginner and/or intermediate tennis matches, perform various tennis and other physical drills, learn sportsmanship and tennis etiquette, and develop basic life skills.

From this group, a more advanced group receives instruction from a paid tennis professional to further develop skills. While most SRDs have vast experience dealing with youth in many areas, they generally cannot provide the level of tennis instruction necessary for tennis advancement. To that end, a tennis professional who is certified by the United States Professional Tennis Association (USPTA) or Professional Tennis Registry (PTR) is retained as a contractor for two hours per day, four days per week for 10 weeks to work with the older, more developed players. Players are selected to compete in USTA Jr. Team Tennis matches and county tournaments in conjunction with the over 80 participants in the USTA Jr. Team Tennis program. Other players can participate in Ralleyball and/or QuickStart events - formats of play for the younger, less experienced players.

Additionally, during the school year, all the youths have the opportunity to attend tennis workouts every other Saturday for two hours and during school spring and fall breaks. This program would greatly benefit from volunteer assistance. It provides opportunities for adults such as league tennis members to teach and coach the children and gives high school students, such as members of high school tennis teams or civic groups, opportunities to assist while fulfilling community service requirements.

There is a minimal charge for the summer program and the week-long programs held during school breaks, with scholarships available to eligible participants. There is no charge for the year-round Saturday sessions.

The pilot program of the Pinellas Sheriff's Police Athletic League and the Suncoast Tennis Foundation was designed to address the goals of both USTA and the Police Athletic League. The program clearly meets PAL's goal of developing trust and understanding between police officers and at-risk youth through educational, athletic and recreational activities. This leads to the achievement of the CTA's goal of increasing

tennis participation, USTA membership and awareness of the Suncoast Tennis Foundation. For many participants, the fun of learning tennis with their peers is satisfaction enough. For others the thrill of competing in Jr. Team Tennis Sectional Championships is the beginning of enjoying a game that can lead to college competition and adult league play and, literally, span a lifetime.

This PAL/USTA joint venture is a win-win collaboration which ultimately makes the community a safer place to work, live and play.

# **PROGRAM**

## PARTNERSHIP COMMITMENT

Either the CTA or PAL may initiate the proposal of partnering to enable PAL programs to include tennis programming as part of its established camps. If the CTA initiates the establishment of the partnership, it should be through the Sheriff’s Department or the local police department, whichever is the governing body in the geographic area for which the program is proposed. The PAL executive director and the PAL board of directors must be committed to the partnership. Conversely, if PAL initiates the partnership, it should be through the President or the Executive Director of the CTA, and the CTA board of directors must also be committed. Board minutes of each organization should reflect the formation of the partnership.

This type of collaborative support can be requested in many different ways, however face to face meetings with CTA and PAL leadership followed up with a presentation at a board meeting usually yields the most positive results.

## PROGRAM PARTNERS AND THEIR ROLES

PARTNER	ROLE	CONTACT
CTA	Provide <b>funding</b> to cover some of program expenses; be a <b>resource for everything tennis</b> – information on local pros, tennis facilities, tennis programs, tennis leagues and tournaments; <b>publicity</b> through website, flyers, brochures, etc.	CTA personnel
PAL	Provide <b>manpower</b> , specifically services of School Resource Deputies (SRDs) as tennis coaches; <b>funding</b> for tournament expenses such as entry fees, uniforms, awards and transportation; <b>funding</b> for tennis professionals; <b>participant recruitment</b> using current program participants in after-school care or night teen programs who may want to add tennis to their activity schedule; <b>publicity</b> through flyers, PAL website, word of mouth, etc.;	PAL personnel
COUNTY SCHOOL SYSTEM	Provide <b>use of school tennis courts</b> ; <b>SRDs serve as tennis instructors</b> when school not in session;	PAL to make contact with school as SRDs are already an integral part of school system
USTA FLORIDA	Provide <b>Start-Up Grant</b> to cover start-up costs such as tennis racquets, tennis balls, ball hoppers, and adaptive equipment if necessary; <b>publicity</b> on website;	CTA to contact USTA Florida - apply for Start-Up Grant

COUNTY PARKS & REC DEPTS	Provide <b>publicity</b> through flyers, website, etc.	PAL and CTA personnel
PUBLIC & PRIVATE TENNIS CLUBS	Provide <b>volunteers</b> to help with Saturday sessions; access to <b>tennis professionals</b> to coach competitive level players	CTA and PAL personnel

## PROGRAM OVERSIGHT

Since this is a joint program, it would be a good idea for a representative from each organization to serve on the other's board of directors or attend their meetings in an unofficial *partner* capacity. This provides for timely and open communication about the challenges, successes and results of the program, and allows for any concerns to be promptly addressed.

## LOCATION

Possible sites for the tennis program are high school tennis courts, municipal courts, or, in rare instances, private facility courts. The best bet are school tennis courts which the PAL organization should be able to secure at no charge.

## EQUIPMENT

CTAs should be able to secure the start-up equipment through a USTA Florida Grant. As the program grows, both the PAL and CTA organizations should budget for additional items necessary to further develop the program.

## PARTICIPANT RECRUITMENT

The program is targeted to eight-15 year-old girls and boys currently enrolled in PAL programs, or who may join PAL sometime in the future, many of whom are at-risk for delinquent behaviors. PAL should have no trouble recruiting participants for the tennis program from existing PAL programs such as its current sports, after school care, and evening teen programs. The tennis program will likely be filled to capacity primarily through word of mouth publicity.

## **STAFF TRAINING**

All SRDs serving as instructors **MUST** take a Recreational Coaches Workshop (RCW) conducted by a USTA National Trainer. This ensures that the members benefit from the most current and proven teaching techniques and learning strategies. The CTA will be able to set up or direct the instructors to a convenient workshop.

## **PROGRAM IMPLEMENTATION**

Implement the program as designed. Make changes as necessary to ensure the smooth operation of the program.

## **FOLLOW-UP**

Provide members with information about ways to continue playing tennis after graduating from the PAL-CTA Program. After all, one goal of the CTA is to grow community tennis and membership in USTA. Encourage members to try out for their high school tennis team; continue to play USTA tournaments, and/or join a juniors program through a tennis facility/club. Stress the benefits of USTA membership such as a free subscription to *Tennis and USTA Magazine*, discounts on sports gear and apparel from Sports Authority and Modell's online, and discounts on US Open and USTA merchandise.

## **EVALUATION**

At the conclusion of the program, all involved parties should honestly evaluate the program using the WOTS analysis. (Weaknesses, Opportunities, Threats and Strengths). This will be the basis for developing future programs. In addition, pre and post tests given to each member help in evaluating their level of progress and success.

# **MARKETING**

## MARKETING PLAN

The organization should develop a detailed marketing plan which addresses how the program will be put into action. The communications plan, below, is a piece of the marketing plan.

A sample marketing plan is in the Appendix.

## COMMUNICATIONS PLAN

Target your message to specific audiences. Here are some basic communication strategies:

<b>TARGET AUDIENCE</b>	<b>KEY MESSAGE</b>	<b>OUTLET</b>
Prospective participants' families	Child will learn tennis skills, etiquette, sportsmanship and life skills in fun, safe, well-supervised environment; fitness-oriented; experienced instructors; PAL has unparalleled track record in providing youth services; value-priced (scholarships available); dates; time; place; contact information	Current PAL program communications i.e. newsletters, flyers, word of mouth, website
Prospective volunteers	Need people who are dedicated to the development of kids' skills and attitudes; someone who can motivate and inspire children; safe environment; exercise; fun; dates; time; place; contact information	CTA website, league newsletters, league meetings, flyers at tennis facilities etc.
Prospective tennis professionals	Need tennis pro who can teach/coach intermediate tennis players to prepare for tournament play; competitive hourly rate; dates; time; place;	Face to face conversation or personal phone call;
Community at large (announcing program)	PAL adds tennis program to camp program due to partnership with USTA Florida and local CTA; child will learn tennis skills, etiquette, sportsmanship and life skills in fun, safe, well-supervised environment; fitness-oriented; experienced instructors; PAL has unparalleled track record in providing youth services; value-priced (scholarships available); dates; time; place; contact information;	Daily and weekly newspapers – sports section, tennis column; community org. page;
Community at large (during/after program)	Human interest story about player(s)' accomplishments; tournament results; volunteer/instructor bond with kids; how the program made a positive impact on participant's life, etc.	Daily and weekly newspapers; local, sports or community org, section;

## **AMBASSADOR FAMILY**

The program may present an opportunity to identify an Ambassador Family. Identify a family to be a spokesperson for the program and use him to help in recruiting participants and sponsors. Select a family member – the child, a parent, a sibling, other relative - that is articulate and can sincerely express grateful appreciation for participating. The spokesperson should be willing to attend local PAL or CTA Board meetings or perhaps represent this program at regional or state PAL or USTA meetings, and tell about how the program has positively impacted him/her. Be prepared to provide coaching. Ambassadors are a good way to generate publicity for the program while recognizing a special participant or graduate.

# **FUNDRAISING**

## **FUNDRAISING**

This program will be successful only if both the PAL and the CTA generate necessary revenue to fund a quality program. If grant funds are used to *develop* and *initiate* the program, sufficient funds need to be allocated in the future to *sustain* the program. This financial support can take many forms. The CTA and or PAL can allocate some of its organizational budget or hold special fundraisers to benefit the program. Court sponsorships and tournament T-shirt sponsorships are two of many potential fundraising ideas. Likely it will be a combination of several fundraising efforts.

As this program serves an under-served population, there may be additional grant monies from funders outside of USTA and USTA Florida. Seek out local and regional foundations but don't depend on them. If you are fortunate enough to receive a grant from one, it will likely be a one-time infusion of dollars.

The program's budget decisions should be made jointly with representatives of both the PAL and CTA organizations.

For more information on funding sources, check out the USTA Guide for Community Tennis Associations at [http://dps.usta.com/usta\\_master/usta/doc/content/doc\\_13\\_15817.pdf](http://dps.usta.com/usta_master/usta/doc/content/doc_13_15817.pdf).

## **BUDGET**

Representatives from PAL and the CTA should jointly develop the program budget. It should be monitored regularly, perhaps quarterly or bi-monthly before the organizations' board meetings. Try to anticipate any expenses the program may incur, and find a revenue source to cover them all. It would be disappointing to have to curtail the program midstream due to insufficient funds.

A sample budget template is in the Appendix.

# **APPENDIX**

## **APPENDIX**

### **SAMPLE DOCUMENTS**

- Contact Information
- Sample Marketing Plan
- Sample thank you letter to PAL leadership
- Tennis Volunteer Job Description
- Sample PAL letter of support for USTA Grant
- Sample Program Budget Template
- Scholarship Inquiry Form
- Pre and Post Test (evaluation tool)
- Directory of Florida CTA contacts
- Directory of Florida PAL contacts

## CONTACT INFORMATION

For further information, contact:

Linda Curtis  
Director of Community Development  
USTA Florida  
1 Deuce Court, Suite 100  
Daytona Beach, FL 32124  
(386) 671-8934  
[curtisl@florida.usta.com](mailto:curtisl@florida.usta.com)

Judy Foster  
Executive Director  
Suncoast Tennis Foundation  
3313 San Carlos Street  
Clearwater, FL 33759  
Phone: (727) 725-3681  
Cell: (727) 692-1076  
E-mail: [judybfoster@mindspring.com](mailto:judybfoster@mindspring.com)  
Website: [www.ourtennis.net](http://www.ourtennis.net)

Paul Hicks  
PAL Athletic Director  
Pinellas Sheriff's Police Athletic League  
10750 Ulmerton Rd.  
Largo, FL 33778  
Phone: (727) 580-1764  
Cell: 727-580-1764  
E-mail: [pghicks@tampabay.rr.com](mailto:pghicks@tampabay.rr.com)  
Website: [www.pinellascountypal.com](http://www.pinellascountypal.com)

Mr. Craig Corry  
PAL Deputy/School Resource Deputy  
Pinellas Sheriff's Police Athletic League  
10750 Ulmerton Rd.  
Largo, FL 33778  
Phone: (727) 580-2946  
E-mail: [kccorry@aol.com](mailto:kccorry@aol.com)  
Website: [www.pinellascountypal.com](http://www.pinellascountypal.com)

## **PAL/USTA JR. TEAM TENNIS PROGRAM SAMPLE MARKETING PLAN**

### **PAL/USTA JR. TEAM TENNIS PROGRAM**

#### **Contacts:**

Executive Director, CTA, Address, Phone, FAX, website  
Athletic Director, PAL, Address, Phone, FAX, website

**Target Market:** kids 8-15 years old at-risk for delinquent behaviors; their families; local tennis professionals and volunteers; PAL and CTA volunteers.

**Need Statement:** Research proves that “low-income children today are too much on their own, both physically and psychologically, and benefit from safe, protected spaces to play, an extra measure of adult attention, additional help with homework and greater opportunity to participate in art and sports activities.” (Robert Halpern, Ph.D.)

**Annual Budget:** \$\_\_\_\_\_

#### **Service:** PAL/USTA Jr. Team Tennis Program

(Youth participate in PAL summer camps and at other camps throughout the year, where tennis is a featured activity. Tennis participants learn the game and play recreationally. Some advanced players benefit from additional coaching from a USPTA/PTR tennis professional and play competitively in USTA Jr. Team Tennis tournaments).

#### **Goals:**

1. To introduce at-risk youth to the game of tennis through a PAL/USTA Jr. Team Tennis Program as part of PAL Summer Sports Camp in (date).
2. To enroll at least 10% of the participants completing the camp program in at least one non PAL/USTA Jr. Team Tennis Program activity including but not limited to community recreational and school tennis programs by (date).

#### **Key Strategies:**

1. Form community partnerships
2. Develop detailed marketing plan
3. Develop program budget
4. Identify and recruit participants
5. Recruit and train tennis pro(s) and volunteers
6. Publicize introduction of new program
7. Obtain equipment and materials
8. Implement program
9. Develop follow-up program
10. Provide follow-up information to campers
11. Evaluate program
12. Modify program as needed

**PAL Strengths:**

1. Excellent reputation in providing high-quality programs and services for youth
2. Program infrastructure in place – operational camp program, and full-time personnel (SRDs) available and willing to teach tennis as part of camp programs during out-of-school days and holidays.
3. Revenue source – general budget and/or grants

**CTA Strengths:**

1. Local resource on *everything tennis*
2. Revenue source for program funding such as start-up grants.
3. Publicity outlets, i.e. website, leagues, tournaments, etc.

**PAL Weaknesses:**

1. Hard to find time to get deputies trained
2. Deputies involved in program change often, minimizing continuity for campers
3. Funding cutbacks

**CTA Weaknesses:**

1. Limited committed volunteers
2. Limited ongoing fundraising capability
3. Overworked pros finding time for this program

**Price:**

\$ \_\_\_\_\_, though most children are from low-income families and need scholarships to participate in the program.

**Location:**

The program is usually offered on tennis courts at a local high school. As the PAL deputies are school system employees, there should not be a charge to use the courts when the high school students are not using them.

**Promotion:**

Program will be promoted through CTA and PAL websites; word of mouth; fliers and brochures; local print media; public relations activities, including Ambassador Program

**Top Competitors:** List other programs, if any, which market the same demographic population.

- 1.
- 2.
- 3.

**Monthly Tactics:**

January

Line up community partners and define their commitments

Develop detailed marketing plan

Develop program budget

February

Apply for USTA Florida Start-Up Grant

Identify and recruit participants

Identify SRDs to work camp programs

SRDs and othervolunteer coaches sign up for Recreational Coaches Workshops

March

Obtain equipment and materials

April

Update websites (PAL and CTA) to include camp information

May

Publicize program – send press releases to newspapers; post on websites; distribute fliers at community tennis events; etc.

Implement program

Develop follow-up program

June

Implement program

July

Implement program

Provide follow-up information to campers

Aug.

Evaluate program and make recommendations for future programs

Identify Ambassador Family to help with publicity for future programs

Publicize successes

Send thank you letters to all partners

Sept.

Modify program as needed

Oct.

Nov.

Dec.

Send holiday card to all partners

**SAMPLE THANK YOU LETTER TO PAL**  
(For CTA letterhead)

Date

Mr. Paul Hicks, Athletic Director  
Deputy Craig Corry  
Pinellas Sheriff's PAL  
Sheriff's Office Administration Bldg.  
10750 Ulmerton Rd.  
Largo, FL 33778

Dear Paul and Craig,

We at Suncoast Tennis Foundation are extremely pleased with the results of this summer's inaugural PAL-USTA Jr. Team Tennis Program. At the recap meeting we all attended last week, it sounded like this first effort was a great success. The program involved 55 youth in tennis, exceeding our goal of 45. In addition to the daily camp sessions, one team had the thrill of getting to go to the Sectional Tournament in Lakeland, and 18 players competed in some form of local or regional competition.

This was accomplished by virtue of the generous grant from USTA Florida and *your* passion – *your* dedication – and *your* commitment to not only this collaboration, but to all the kids served by your Pinellas PAL program.

I hope you are as excited as the Suncoast Tennis Foundation and USTA Florida are at the partnership that we have formed. The Pinellas County PAL/USTA Jr. Team Tennis Program will likely develop to become the model program for the USTA and PAL organizations throughout the state, and we anticipate eventually the nation. Together we can accomplish more while meeting our respective missions.

I look forward to our follow-up brainstorming meeting where we will make plans to refine the program and, next year, expose even more kids to the great, lifelong game of tennis. Huge thanks for your enthusiastic support and participation.

Sincerely,

Judy Foster, Executive Director  
Suncoast Tennis Foundation

cc. Sheriff Jim Coats  
Jerry Babcock, Executive Director, Pinellas PAL  
Irene Tharin, President, Suncoast Tennis Foundation

## **SAMPLE TENNIS VOLUNTEER JOB DESCRIPTION**

For use in recruiting volunteer assistants to work with tennis professional  
(To be sent to newspapers, tennis facilities, posted on websites etc.)

### **Volunteer Instructor PAL/USTA Jr. Team Tennis Program**

#### **Job Description**

Assist Pinellas County Sheriff Deputies in teaching youth, 8-15 years old, basic stroke mechanics, simple court strategies, scorekeeping, rules, tennis etiquette, and sportsmanship.

#### **Job Qualifications**

- Enthusiasm for helping the youth of Pinellas County develop positive life skills through tennis, and a love of the game for exercise and fun.
- Training in instruction techniques and drills will be provided.

#### **Application Instructions**

To apply or for more information, call: Paul Hicks, PAL Athletic Director  
(727) 580-1764

The Pinellas Sheriff's Police Athletic League and Suncoast Tennis Foundation (STF) have teamed up to offer tennis as part of PAL's programming for the youth of Pinellas County. The children attend PAL Sports Camp during the summer, and those interested in continuing may get further instruction during the school year at the tennis courts at Seminole High School every other Saturday morning from 8:00 to 10:00AM.

The tennis instructors are School Resource Officers who are employed by the Pinellas County Sheriff's department.

*The mission of the Police Athletic League is to develop youth crime prevention programs using educational, athletic, and recreational activities to create trust and understanding between police officers and youth.*

*The mission of the Suncoast Tennis Foundation is to promote and develop tennis in Pinellas County, and encourage interest in amateur tennis through the development of community tennis for all ages and skill levels.*



## Pinellas Sheriff's Police Athletic League

10750 Ulmerton Rd. • Largo, FL 33778 • Ph (727) 582-5854 • Fax (727) 582-5855  
www.pinellascountypal.com

**Jim Coats**  
Sheriff

**Jerry Babcock**  
Executive Director

February 19, 2007

Ms. Judy Foster  
Suncoast Tennis Association  
3313 San Carlos Street  
Clearwater, FL 33759

Ms. Foster,

I am writing to express our enthusiastic support for partnering with the Suncoast Tennis Foundation to offer tennis programming to the youth of Pinellas County.

As you know, the Pinellas Sheriff's Police Athletic League exists to provide educational and recreational opportunities to young people as an alternative to violence, gang involvement and substance abuse. Sports, recreation, education and community service form the basis of the development of leadership skills and good citizenship. Pinellas PAL is dedicated to developing in our youth a value system that recognizes the need to respect and protect the rights of others and to uphold and obey the law. It was incorporated in 2002 and is a 501© (3) non-profit juvenile crime and delinquency prevention organization.

Our hope is that this partnership will result in a program model that can be formalized and offered to other PAL chapters throughout Florida and even nationally. Together, our organizations can focus our respective strengths to create an exciting tennis opportunity for the young people in our local communities.

Respectfully,

Paul Hicks  
Athletic Director  
Pinellas Sheriff's Police Athletic League

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#### Pinellas Sheriff's PAL Board

Officers: **Pres.:** Jay Hebert, Attorney; **V. Pres.:** Mike Dodaro, Owner, Mike's Pizza & Deli; **Treas.:** George Canizares, Orthopedic Surgeon; **Sec.:** Zoe Roseman, Retired Educator

Active Board Members: Jeanie Anderson, President-Procyon Corp.; Jerry Babcock, Executive Director; Jim Coats, Pinellas County Sheriff; Al Estes, Owner, Bail Bonds; Ronnie Goodstein, HR Manager for Pinellas County; Mary Handsel, Lead Trial Attorney; April Hoaglin, P.C. Sheriff's Office; Bob McIntyre, Owner, Ditek; Bill Paul, Builder; Carol Price, Owner, Professionally Speaking; Phil Rands, Owner, Domino's Pizza; Major Dan Simovich, P.C. Sheriff's Office; Janis Tietgens, Realtor; Todd Warner, Business Owner

Advisory Board: Bruce Bartlett, P.C. State Attorney; Don Bates, Owner, Allen Sports; Ken Carson, Dunedin Blue Jays Gen. Manager; Calvin Harris, County Commissioner; James Holton, Attorney; Neil Kiefer, Attorney, V.P. Hooters; Bernie McCabe, P.C. State Attorney; Everett S. Rice, State Representative; Terry Tomalin, Editor-St. Pete Times

## SAMPLE BUDGET TEMPLATE

### Anticipated Income

Sponsorships/PAL fundraising \_\_\_\_\_  
USTA Florida CTA Grant \_\_\_\_\_  
Tennis Fees \_\_\_\_\_  
(one time fee for PAL summer program participants to cover USTA membership, Tennis Link, etc. & participants to work with pro \_\_\_\_\_)

**Total Anticipated Income** \_\_\_\_\_

### Anticipated Expenses

Professional Tennis Instructor (USPTA/PTR)  
(\$ \_\_\_/hr x \_\_\_hrs x \_\_\_days/wk x \_\_\_weeks = \_\_\_) \_\_\_\_\_

Training for \_\_\_ PAL volunteers/SRD's to attend  
Recreational Coaches Workshop  
(\_\_\_ volunteers x \$25 = \_\_\_) \_\_\_\_\_

Tournament Fees  
(Sectionals for PAL/USTA Jr. Team Tennis summer program  
(\$ \_\_\_ x \_\_\_ participants = \_\_\_) \_\_\_\_\_

Tennis Link  
(\$\_\_\_ for PAL) \_\_\_\_\_

Hotel Accommodations - Lakeland Sectionals  
(\_\_\_ youth, \_\_\_adults, \_\_\_ rooms, \_\_\_nights) \_\_\_\_\_

Meals  
Lakeland Sectionals  
(\_\_\_ youth, \_\_\_ adults, \_\_\_days @ \$25/day) \_\_\_\_\_

Travel  
(Gas or mileage for volunteer drivers) \_\_\_\_\_

Printing  
Flyers for marketing program; \_\_\_\_\_

Marketing and Advertising  
(Publicize program in newspapers, magazines) \_\_\_\_\_

Postage/Mailing \_\_\_\_\_

Office supplies \_\_\_\_\_

Scholarships  
(\_\_\_ volunteers to attend CTDW events) \_\_\_\_\_

Recognition event  
(End of season party for all program participants – T-shirts, awards, food) \_\_\_\_\_

**Total Anticipated Expenses** \_\_\_\_\_



## Pinellas Sheriff's Police Athletic League Scholarship Inquiry Form

Prepared by Parent / Guardian

Name: \_\_\_\_\_ DOB: \_\_\_/\_\_\_/\_\_\_ SS# \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Zip Code \_\_\_\_\_

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Employed: Yes \_\_\_ No \_\_\_ Employer: \_\_\_\_\_

Monthly Net Income From Employer: \$ \_\_\_\_\_ Employer Phone: \_\_\_\_\_

Other Income: Yes \_\_\_ No \_\_\_ What Kind(s): \_\_\_\_\_

Monthly Net Amount From Other Sources \$ \_\_\_\_\_

Child's Name and age: \_\_\_\_\_

Does this child qualify for free/reduced lunch rates? \_\_\_\_\_

Does this child reside in unincorporated Pinellas County? \_\_\_\_\_

Total Number of Adults and Children in household: \_\_\_\_\_

Have you ever received a scholarship from us before? Yes \_\_\_ No \_\_\_

Scholarship Amount Requested: \$ \_\_\_\_\_

Special circumstances (financial or otherwise) affecting your family:

**PRE AND POST TEST – PAL/USTA JR. TEAM TENNIS PROGRAM**

1. When playing tennis what is needed before hitting a good shot:
  - a. forehand
  - b. backhand
  - c. good foot movement \*
2. What is the most important element when playing tennis:
  - a. natural talent
  - b. determination
  - c. mental level \*
3. Best way to strike a ball is with:
  - a. top spin \*
  - b. flat
4. How should you hit the ball:
  - a. consistent \*
  - b. hard
  - c. soft
5. What is the most important part of your racquet:
  - a. strings on racquet
  - b. length of racquet
  - c. how you hold your racquet \*
6. What is the foundation of all strokes in tennis:
  - a. your positioning
  - b. grip on racquet \*
  - c. racquet preparation
7. What is the height of the center of the net:
  - a. 32 inches
  - b. 34 inches
  - c. 36 inches \*
8. When do players change ends:
  - a. after each game
  - b. every other game
  - c. at odd numbered games \*
9. Do players change ends after a tiebreak is played to decide a set:
  - a. Yes \*
  - b. No
10. If a ball touches a line is the ball considered to be in or out of play:
  - a. In \*
  - b. Out

11. How much time does a player get to warm up before a match:
- a. 15 minutes
  - b. 10 minutes
  - c. 5 minutes \*
12. If there are no ball persons may the warm-up be extended:
- a. Yes \*
  - b. No



## USTA FLORIDA REGIONAL CONTACTS

### DIRECTOR OF COMMUNITY DEVELOPMENT

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### COMMUNITY COORDINATORS/CONSULTANTS

**Region 1** (Escambia, Walton, Jackson, Gulf, Leon, Jefferson, Hamilton, Santa Rosa, Holmes, Calhoun, Gadsden, Wakulla, Madison, Suwannee, Okaloosa, Washington, Bay, Liberty, Franklin, Taylor, Lafayette)  
TBA

**Region 2** (Dixie, Baker, Alachua, Duval, Putnam, Sumter, Columbia, Union, Levy, Clay, Marion, Gilchrist, Bradford, Nassau, St. Johns, Citrus)  
TBA

**Region 3** (Polk, Hernando, Pasco, Hillsborough, Pinellas)  
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**Region 4** (Volusia, Orange, Flagler, Lake, Brevard, Seminole, Osceola)  
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**Region 5** (Manatee, DeSoto, Sarasota, Highlands, Hardee)  
TBA

**Region 6** (Okeechobee, Martin, Indian River, Palm Beach, St. Lucie)

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**Region 7** (Glades, Hendry, Charlotte, Collier, Lee)

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**Region 8** (Broward, Miami-Dade, Monroe)

Cathy Nordlund (Miami-Dade, Monroe)

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Cheryl Rivera (Broward)

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[rivera@florida.usta.com](mailto:rivera@florida.usta.com)

## USTA Registered Community Tennis Associations

A [\*\*USTA Community Tennis Association \(CTA\)\*\*](#) is "any incorporated, geographically defined, not-for-profit, volunteer-based tennis association that supports or provides programs which promote and develop the growth of tennis".

USTA Florida congratulates the following CTAs who have met Section and National approval as a registered CTA in good standing at the end of March 2007.

> [USTA Florida Regional Map](#) [Full size]

*\*Click on the region number below for more information\**

### **REGION 1**

*Counties: Escambia, Santa Rosa, Okaloosa, Walton, Holmes, Washington, Jackson, Calhoun, Bay, Gulf, Gadsden, Liberty, Leon, Wakulla, Franklin, Jefferson, Madison, Taylor, Hamilton, Suwannee, Lafayette.*

#### **Bay County Tennis Association**

[baycountytennis@knology.net](mailto:baycountytennis@knology.net)

850-814-3770

#### **Emerald Coast Tennis Council, Inc.**

[tmezonk@cybertron.com](mailto:tmezonk@cybertron.com)

850-897-4775

#### **Greater Pensacola Tennis Association**

[texar1750@aol.com](mailto:texar1750@aol.com)

850-293-4161

[www.pensacolatennis.org](http://www.pensacolatennis.org)

#### **Tallahassee Tennis Association**

[ttaexec@comcast.net](mailto:ttaexec@comcast.net)

850-893-2251

[www.tallahassee.usta.com](http://www.tallahassee.usta.com)

## **REGION 2**

*Counties: Dixie, Columbia, Gilchrist, Baker, Union, Bradford, Alachua, Levy, Nassau, Duval, Clay, St. Johns, Putnam, Marion, Citrus, Sumter*

### **First Coast Tennis Foundation**

[dianemantione@bellsouth.net](mailto:dianemantione@bellsouth.net)

904-699-7331

[www.firstcoasttennis.com](http://www.firstcoasttennis.com)

### **MaliVai Washington Kids Foundation**

[terri@malwashington.com](mailto:terri@malwashington.com)

904-301-3786

[www.malwashington.com](http://www.malwashington.com)

### **The Gainesville Area Community Tennis Association**

[cs4tennis@aol.com](mailto:cs4tennis@aol.com)

352-336-7508

[www.GainesvilleTennis.com](http://www.GainesvilleTennis.com)

### **Yulee Tennis Foundation**

[davejudi@bellsouth.net](mailto:davejudi@bellsouth.net)

904-225-5848

## **REGION 3**

*Counties: Polk, Pasco, Pinellas, Hernando, Hillsborough*

### **Betmar Tennis Club**

[aschultz6@tampabay.rr.com](mailto:aschultz6@tampabay.rr.com)

813-780-1917

### **Hillsborough County Tennis Association**

[sjeepstr@tampabay.rr.com](mailto:sjeepstr@tampabay.rr.com)

813-657-5617

[www.hcta.usta.com](http://www.hcta.usta.com)

### **Nature Coast Tennis Foundation**

[hernandousta@yahoo.com](mailto:hernandousta@yahoo.com)

352-666-0658

[www.nctf.usta.com](http://www.nctf.usta.com)

### **Pasco County Tennis Foundation**

[chill.tennis@gmail.com](mailto:chill.tennis@gmail.com)

727-836-0292

[pascotennis.com](http://pascotennis.com)

### **Phillipine-American Tennis Association of Tampa Bay**

[rodcrespo@verizon.net](mailto:rodcrespo@verizon.net)

813-684-6952

[www.pataoftampabay.org](http://www.pataoftampabay.org)

**Polk County Community Tennis Association**

[dave.beerman@lakelandgov.net](mailto:dave.beerman@lakelandgov.net)

863-603-6285

[www.polkcountytennis.com](http://www.polkcountytennis.com)

**Suncoast Tennis Foundation**

[judybfoster@mindspring.com](mailto:judybfoster@mindspring.com)

727-725-3681

[www.ourtennis.net](http://www.ourtennis.net)

**Tennis Foundation of St. Petersburg, Inc.**

[sptckidstennis@aol.com](mailto:sptckidstennis@aol.com)

727-823-2245

[www.sptcfirstserve.org](http://www.sptcfirstserve.org)

**Wheelchair Sports of Tampa Bay**

[Natalie.mann13@verizon.net](mailto:Natalie.mann13@verizon.net)

813-323-2568

**Zephyrhills Tennis Association**

[tomfrain@hotmail.com](mailto:tomfrain@hotmail.com)

813-779-3329

**REGION 4**

*Counties: Volusia, Lake, Seminole, Orange, Brevard, Osceola, Flagler*

**City Tennis, Inc.**

[pokima77@yahoo.com](mailto:pokima77@yahoo.com)

407-234-7328

**Deltona Tennis Association**

[deltonatennisassoc@cfl.rr.com](mailto:deltonatennisassoc@cfl.rr.com)

386-228-0009

[www.deltonatennisassociation.com](http://www.deltonatennisassociation.com)

**Florida Tennis Center Foundation**

[browndavid@ci.daytona-beach.fl.us](mailto:browndavid@ci.daytona-beach.fl.us)

386-671-8933

**Fun Coast Professional Tennis Officials Association**

[tflaherty@cfl.rr.com](mailto:tflaherty@cfl.rr.com)

386-673-2126

**Global Community Tennis Association, Inc.**

[julikens@verizon.net](mailto:julikens@verizon.net)

727-744-3966

**Greater Orlando Tennis Association**

[jjolinski@yahoo.com](mailto:jjolinski@yahoo.com)

407-273-6866

[www.otennis.org](http://www.otennis.org)

**Greater Volusia Tennis Network**

[odavidson@usnsb.net](mailto:odavidson@usnsb.net)

386-427-8967

[www.daytonatennis.com](http://www.daytonatennis.com)

**Osceola Tennis Network**

[peady@cfl.rr.com](mailto:peady@cfl.rr.com)

407-414-3424

[www.osceolatennis.com](http://www.osceolatennis.com)

**Palm Coast/Flagler Friends of Tennis**

[tmitchell24@cfl.rr.com](mailto:tmitchell24@cfl.rr.com)

386-597-1426

[www.friendsoftennis.org](http://www.friendsoftennis.org)

**Sanford Grassroots Tennis Association**

[sgenge1955@yahoo.com](mailto:sgenge1955@yahoo.com)

407-695-2562

**Senior Tennis of Volusia**

[bjwconsult@att.net](mailto:bjwconsult@att.net)

386-846-2746

**University of Central Florida Tennis Club**

[boostrom2@aol.com](mailto:boostrom2@aol.com)

407-616-1448

[www.knightstennis.com](http://www.knightstennis.com)

**USTA Florida Section Foundation**

[curtisl@florida.usta.com](mailto:curtisl@florida.usta.com)

386-671-8934

**Viera Tennis Association**

[mefmff@bellsouth.net](mailto:mefmff@bellsouth.net)

321-253-3461

**REGION 5**

*Counties: Manatee, Sarasota, Hardee, DeSoto, Highlands*

**Highlands County Tennis Association**

[rfulcher@strato.net](mailto:rfulcher@strato.net)

863-471-3261

**REGION 6**

*Counties: Okeechobee, Indian River, St. Lucie, Martin, Palm Beach*

**Berks Regional Tennis Association South**

[brta\\_south@verizon.net](mailto:brta_south@verizon.net)

813-792-7006

**East Coast Tennis Foundation**

[eastcoasttennis1@bellsouth.net](mailto:eastcoasttennis1@bellsouth.net)

561-686-1103

[www.eastcoasttennis.usta.com](http://www.eastcoasttennis.usta.com)

**National Wheelchair Sports Fund**

[nwsfund@aol.com](mailto:nwsfund@aol.com)

561-655-4930

## **REGION 7**

*Counties: Glades, Charlotte, Lee, Hendry, Collier*

### **Charlotte County Community Tennis Association**

[susiebessire@yahoo.com](mailto:susiebessire@yahoo.com)

941-629-4733

### **Clewiston Community Tennis Association**

[clewistontennis@yahoo.com](mailto:clewistontennis@yahoo.com)

863-599-2595

### **Collier County Community Tennis Association**

[dbrowne912@aol.com](mailto:dbrowne912@aol.com)

239-398-1024

[www.colliertennis.com](http://www.colliertennis.com)

### **Lee County Community Tennis Association**

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[www.leecountytennis.usta.com](http://www.leecountytennis.usta.com)

## **REGION 8**

*Counties: Broward, Miami-Dade, Monroe*

### **Everlasting Love Tennis Enterprises, Inc.**

[mail@elovetennis.org](mailto:mail@elovetennis.org)

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[www.elovetennis.org](http://www.elovetennis.org)

### **First Serve Broward**

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[www.firstserve.org](http://www.firstserve.org)

### **Friends of Miami Tennis, Inc.**

[fomt@bellsouth.net](mailto:fomt@bellsouth.net)

305-252-6591

[www.ustamiami.com](http://www.ustamiami.com)

### **Greater Miami Tennis Foundation**

305-365-6346

[www.gmtf.org](http://www.gmtf.org)

# Membership Directory

(June 2007)



## QUICK REFERENCE GUIDE

1)	<u>Boca Raton PAL</u>	Officer Sean Flynn/Matt McGarry	561/361-4944
2)	<u>Boynton Beach PAL</u>	Officer Bill Tome	561/742-6190
3)	<u>Brevard Co Sheriff's PAL</u>	Charlene Neuterman	321/225-3013
4)	<u>Cabana Colony PAL</u>	Scott Scrivner	561/688-4087
5)	<u>Central FL PAL</u>	Ruth Patrick	407/291-1996
6)	<u>Charlotte Co. PAL</u>	Lynn Fuller	941/473-3500
7)	<u>Coral Gables PAL</u>	Det. Jose Flores	305/460-5637
8)	<u>Daytona Beach PAL</u>	Bill Sumlar	386/671-3447
9)	<u>Escambia Co PAL(Pensacola)</u>	Larry Downs Jr.	850/994-5636
10)	<u>Flagler County PAL</u>	Nicole Marine	386/447-1575ext6135
	<b>Florida PAL</b>	<b>Mr. L.B. Scott</b>	<b>1(800)354-3725</b>
11)	<u>Florida City PAL</u>	Officer Ashon Lillie	305/247-8223
12)	<u>Fort Myers PAL</u>	Mr. Walt Wesley	239/693-1146
13)	<u>Fort Pierce PAL</u>	Officer Paul Pearson	772/460-1952
14)	<u>Hallandale Beach PAL</u>	Jonathan Carrillo	954-457-1466
15)	<u>Holly Hill Police PAL</u>	Mr. Chuck Beach	386/248-9460
16)	<u>Homestead PAL</u>	Officer Tyrone Edwards	305/248-7617
17)	<u>Jacksonville PAL</u>	Lt. Bobby Deal	904/355-3308x17
18)	<u>Key Biscayne PAL</u>	Officer Jennifer Vicens	305-365-5503
19)	<u>Key West PAL</u>	Officer Kurt Stephens	305/809-1006
20)	<u>Lake County PAL</u>	Deputy Tom Brown	352-343-2101
21)	<u>Lakeland PAL</u>	Jamey Henderson	863/834-2556
22)	<u>Lake Wales PAL</u>	Burney Hayes	863/678-4223
23)	<u>Lake Worth PAL</u>	Ofc. Michael Mahoney	561-586-1611ext188
24)	<u>Manatee County PAL</u>	Brad Johnson	941/747-1118ext 150
25)	<u>Melbourne PAL</u>	Ofcr. Delores Pryce	321/953-6251
26)	<u>Miami PAL(cityof)</u>	Lynda Roberts	305/579-6184
27)	<u>Miami Beach PAL</u>	Ofc. Harry Morgan	305/531-5636x 21
28)	<u>Miami-Dade PAL</u>	Sgt. Lazaro Llerena	305/471-1738
29)	<u>Miramar PAL</u>	Ofcr. Scott Hadley	954/562-2795
30)	<u>New Smyrna Beach PAL</u>	Ofc. David Adkins	386/424-2263
31)	<u>North Bay Village PAL</u>	Lisa Gittner	305-481-0086
32)	<u>North Miami PAL</u>	James Stuart	305-891-0294
33)	<u>Ormond Beach PAL</u>	Lisa Messersmith-Weaver	386/676-3505
34)	<u>Palatka PAL</u>	Jason Shaw	386/329-0115
35)	<u>Palm Bay PAL</u>	Leslee Brimer	321/733-3007
36)	<u>Palm Beach PAL</u>	Scott Scrivner	561/688-4087
37)	<u>Pembroke Pines PAL</u>	Virginia Stith	954/986-5044
38)	<u>Pinellas Co.Sheriff Ofc PAL</u>	Mr. Jerry Babcock	727/582-5854
39)	<u>Ponce Inlet PAL</u>	Ofcr. JJ Miller	386/236-2160
40)	<u>Port Orange PAL</u>	Mr. Bob Frazier	386/756-5325
41)	<u>Port St. Lucie PAL</u>	Officer Richard Wilson	772/398-9436
42)	<u>Royal Palm Beach PAL</u>	TBA	561/688-4087
43)	<u>Satellite Beach Com. Svs Pal</u>	Mrs. Rene Ingram	321/777-8336
44)	<u>St. Johns County PAL</u>	Officer Tony Coleman	904/829-9438
45)	<u>St. Petersburg PAL</u>	Ofcr. Lerric Boyd	727-893-7138
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47)	<u>Tallahassee PAL</u>	Lt.. Dorita Gavin	850/891-4569
48)	<u>Titusville PAL</u>	Ofc. Patty Morgan	321/863-4344/720-8020
49)	<u>West Melbourne PAL</u>	Ken Appling	321/723-9673
50)	<u>West Palm Beach</u>	Officer Stephanie Patterson	561/835-7195
51)	<u>West Volusia PAL</u>	Bobby Lambert	386/943-7866
52)	<u>Winter Haven PAL</u>	Officer Derrick Doles	863/293-2725

## **BOARD MEMBERS**

### **President**

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### **Secretary**

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### **Past President**

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### **Region 6 Director**

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### **Vice- President**

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### **Region 4 Director**

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### **Treasurer**

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1065 Ridgewood Ave.  
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### **Sgt-At-Arms**

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### **Region 5 Director**

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990 Orange Avenue  
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f-386-239-6584

# **STATE PAL OFFICE**

*“Recognizing the Contributions of Police Officers to Florida’s Youth”*

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## **Grant Manager**

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WEB SITE : [www.SFAPAL.COM](http://www.SFAPAL.COM)

# MEMBERSHIP DIRECTORY

## REGIONAL DIRECTORS

### **REGION #1**

*Det. Jose Flores*, Regional Director  
305-460-5637

#### **PALS:**

Coral Gables  
Key Biscayne  
Key West  
Miami (city of)  
Miami Beach  
Miami Dade  
Homestead  
Florida City  
North Bay Village  
North Miami

### **REGION #2**

*Officer Stephanie Patterson*, Regional Director  
954-986-5044

#### **PALS:**

Boca Raton  
Boynton Beach  
Hallandale Beach  
Cabana Colony  
Royal Palm Beach  
Lake Worth  
Miramar  
Palm Beach County  
Pembroke Pines  
West Palm Beach

### **REGION #3**

*Officer Delores Pryce*-Regional Director  
321-953-6251

#### **PALS:**

Brevard County  
Central Florida  
Melbourne  
Palm Bay PAL  
Port St. Lucie  
Satellite Beach  
Fort Pierce  
Titusville  
West Melbourne

### **REGION #4**

*Officer. Jamey Henderson* - Regional Director  
727-893-7138

#### **PALS:**

Charlotte Co.  
Ft. Myers  
Lakeland  
Manatee County  
Lake Wales  
St. Petersburg  
Pinellas County  
Lake County  
Winter Haven

### **REGION #5**

*Ofc. William Sumlar* Regional Director  
386-671-3429

#### **PALS:**

Daytona Beach  
Flagler County  
Holly Hill  
New Smyrna Beach  
Ormond Beach  
Port Orange  
West Volusia

### **REGION #6**

*Lt. Dorita Gavin*, Regional Director  
850-891-4569

#### **PALS:**

Tallahassee  
Escambia  
Jacksonville  
Palatka  
St. Johns County

## FLORIDA PAL MEMBER CHAPTERS

### BOCA RATON PAL\*

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2920 NW 2<sup>nd</sup> Ave.,#6  
Boca Raton, FL 33486  
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f-561-361-4962  
c-561-239-1144

### BOYNTON BCH PAL\*

Officer Bill Tome  
100 E. Boynton Bch. Blvd.  
Boynton Bch, FL 33435  
w-561-742-6190  
f-561-364-4079  
p-561-751-535

### BREVARD CO SO PAL

Charlene Neuterman  
P.O. Box 40  
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f-321-225-3012  
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### CABANA COLONY

Scott Scribner  
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West Palm Beach, FL 33406  
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### CENTRAL FL PAL

Ruth Patrick  
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Orlando, FL 32854-0148  
w-407-291-1996  
f-407-291-0939/521-4581  
c-407-538-1939

### CORAL GABLES PAL

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Coral Gables, FL 33134  
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f-305-460-5638  
c-305-733-0213

### DAYTONA BEACH PAL\*

Bill Sumlar  
990 Orange Avenue  
Daytona Beach, FL 32114-4406  
w-386-671-3447  
f-386-239-6584  
m-386-295-7171

### ESCAMBIA CTY PAL\*

Ray Ramos  
6065 South Gulf Manor  
Pensacola, FL 32526  
w-850-944-5636  
f-850-944-5637  
c-850-748-4559

### FLAGLER CO PAL\*

Nicole Marine  
1001 Justice Lane  
Bunnell, FL 32110  
w-447-1575 ext 6135

### FLORIDA CITY PAL\*

Officer Ashon Lillie  
404 W. Palm Drive  
Florida City, FL 33034  
w-305-247-8223  
f-305-245-5001  
m-305-305-1689

### FORT MYERS PAL

Mr. Walt Wesley  
851 Marsh Avenue  
Ft. Myers, FL 33905  
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f-239-693-2046  
c-239-691-3699

### FORT PIERCE PAL

Officer Paul Pearson  
920 S. U.S. #1  
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c-772-370-6162

### HALLANDALE BCH PAL

Jonathan Carrillo  
400 So. Federal Highway  
Hallandale Beach, FL 33009  
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f-954-457-1665  
c-954-257-4090

### HOLLY HILL PAL

Mr. Chuck Beach  
1065 Ridgewood Avenue  
Holly Hill, FL 32117  
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f-386-248-9446  
c-386-290-1518

### HOMESTEAD PAL

Officer Tyrone Edwards  
4 South Krome Ave.  
Homestead, FL 33030  
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f-305-246-2149  
c-305-495-1123

### JACKSONVILLE PAL

Lt. Bobby L. Deal  
2165 W. 33<sup>rd</sup> St.  
Jacksonville, FL 32209  
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f-904-353-9071  
c-904-509-5350

### KEY BISCAYNE PAL\*

Officer Jennifer Vicens  
88 West McIntyre St.  
Key Biscayne, FL 33149  
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f-305-365-8937

### KEY WEST PAL

Officer Kurt Stevens  
1604 North Roosevelt Blvd  
Key West, FL 33040  
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f-305-809-1077  
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**LAKE COUNTY PAL**

Deputy Tom Brown I  
 360 W. Ruby St.  
 Tavares, FL 32778  
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 f-352-394-7201  
 c-863-698-4109- Chip Roberts

**LAKELAND PAL**

Jamey Henderson  
 1725 Martin Luther King Ave  
 Lakeland, FL 33805  
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 f- 863-413-2904/834-8960

**LAKE WALES PAL**

Burney Hayes  
 133 E. Tillman  
 Lake Wales, FL 33853  
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 f-863-678-4298/4080

**LAKEWORTH PAL**

Officer Mike Mahoney  
 North G Street  
 Lake Worth, FL 33460  
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 opt'l w-561-885-4336  
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**MANATEE CO PAL**

Brad Johnson  
 202 13<sup>th</sup> Ave. East  
 Bradenton, FL 34208  
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 f-941-747- 6490  
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**MELBOURNE PAL**

Officer Delores Pryce  
 650 N. Apollo Blvd  
 Melbourne, FL 32935  
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**(city of) MIAMI PAL**

Lynda Roberts  
 400 NW 2<sup>nd</sup> Avenue, Rm.206  
 Miami, FL 33128  
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**MIAMI BEACH PAL**

Ofc. Harry Morgan  
 999 11<sup>th</sup> Street  
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**MIAMI DADE PAL\***

Sgt. Lazaro Llerena  
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**MIRAMAR PAL\***

Officer Scott Hadley  
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**NEW SMYRNA BEACH PAL NORTH BAY VILLAGE**

Officer David Adkins  
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 New Smyrna Beach, FL 32168  
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 f- 386-424-2262

Lisa Gittner  
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**NORTH MIAMI PAL**

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 f-305-893-1696  
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**ORMOND BEACH PAL**

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**PALATKA PAL\***

Jason Shaw  
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**PALM BAY PAL**

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**PALM BEACH COUNTY PAL PEMBROKE PINES**

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 Palm Bch County Sheriff Ofc.  
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 c-561-723-6038

Virgina Stith  
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 f-954-986-5043  
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**PINELLAS CO SHERIFF\***

Mr. Jerry Babcock  
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**PONCE INLET PAL**

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**PORT ORANGE**

Mr. Bob Frazier  
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**PORT ST. LUCIE**

Officer Richard Wilson  
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**ROYAL PALM BEACH PAL\***

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**SATELLITE BEACH PAL**

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**ST. JOHNS CO PAL**

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**ST. PETERSBURG PAL\***

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**SUNNY SURF BAL BAY PAL**

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**TALLAHASSEE PAL**

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**WEST MELBOURNE PAL**

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**W. PALM BEACH PAL**

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c-561-722-6406

**W. VOLUSIA PAL**

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(200 W. Vermont Ave.  
DeLand, FL 32720)

**WINTER HAVEN PAL**

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