

Pinellas County Sheriff's Office

"Leading The Way For A Safer Pinellas"



DETENTION DEPUTY RECRUIT

JOB CODE: 40020	PAY GRADE: 42210	PAY RANGE: \$39,220.10
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GENERAL DESCRIPTION

Under general supervision of a Detention Training Sergeant, or designee, participates in the Detention and Corrections Academy sponsored by Pinellas County Sheriff's Office. During such time, members are required to maintain education and performance standards in all areas of training as defined by St. Petersburg College and Southeastern Public Safety Institute (SEPSI) in conjunction with the Florida Department of Law Enforcement (FDLE). Upon successful completion of the academy and receiving a passing score on the state exam, Detention Deputy Recruits will continue recruit training in high liability functions at the Pinellas County Sheriff's Office. Position requires the member to work on rotating shifts, including nights, weekends and holidays.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES

- Attend a 12 – 13 week Correctional Basic Recruit academy at SEPSI;
 - Pass all academy exams with a minimum score of 80%;
 - Successfully complete training in the following disciplines:
 - Correctional operations and procedures
 - Firearms
 - Defensive tactics
 - First responder techniques
 - Officer survival
 - Emergency preparedness
 - Attend two weeks of high liability training at PCSO in addition to the academy;
 - Attend one week of agency orientation;
 - Successfully complete 12 weeks of field training;
- Participates in Sheriff's Office recruitment and community relations activities as directed.

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QUALIFICATIONS

- Must be at least 19 years of age.
- High school graduation or equivalent diploma from an institution accredited by an accrediting body recognized by the U. S. Dept. of Education or licensed as a degree granting institution by the Commission for Independent Education.
- Attainment of previous college credits from a regionally accredited college that includes English Comp I –OR- successfully pass the PERT administered by St. Petersburg College.
- Pass the Police Officer's Screening Test administered by Human Resources.
- Pass the Pinellas County Sheriff's Office new hire physical assessment.
- Pass the Criminal Justice Basic Abilities Test for corrections.
- Successful completion of correctional training as required by the State of Florida.
- Upon completion of training, must obtain certification by the Florida Criminal Justice Standards and Training Commission as authorized by F.S.S. 943.13.
- Consideration for this position requires an acceptable credit reference history.
- Must have a valid Florida Driver's License.

KNOWLEDGE, SKILLS, AND ABILITIES

- Ability to meet requirements of the SEPSI Academy in all high liability areas (firearms, defensive tactics, firefighting)
- Ability to learn Florida Model Jail Standards and Sheriff's Office rules and regulations as applied to correctional work.
- Ability to apply modern correctional principles and practices.
- Ability to learn applicable laws, ordinances, rules and regulations.
- Ability to learn cardio pulmonary resuscitation.
- Ability and willingness to learn the principles of criminology and penology, as applied to the corrections profession.
- Ability to react quickly and calmly in emergency situations.
- Ability to understand, express, and carry out oral and written instructions.
- Ability to work closely with others as a team.
- Ability to enforce the rules and policies of the Department of Detention and Corrections with firmness, tact, and impartiality, and to deal courteously with the public.
- Ability to observe and respond to situations promptly and objectively.
- Ability to meet requirements of periodic in-service training in all high liability areas (firearms, defensive tactics, etc).
- Ability to train with and use safe handcuffing procedures.
- Ability to use and care for equipment and devices used in the corrections profession.
- Ability to comply with the Drug Free Workplace Act.



- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the work place.

PHYSICAL ABILITIES

The physical abilities listed below are requirements to perform the essential functions and responsibilities.

- Requires satisfactory medical standards as stated on FDLE form CJSTC 75A, agency medical physical clearance form, and the following:
 - Visual acuity of 20/30 vision standard in each eye; if corrective lenses must be used to satisfy 20/30 vision standard, uncorrected vision should be no worse than 20/100 in each eye.
 - Hearing acuity, single hearing levels should not exceed 25 decibels at either 500, 1000, or 2000 Hz nor exceed 30 decibels at 3000 Hz frequencies in each ear.
- Ability to lift 50 lbs. from floor to waist.
- Ability to perceive sounds at normal voice range and sounds transmitted by radio and sirens.
- Ability to maintain a level of physical conditioning to be able to physically subdue and restrain inmates.
- Ability to meet the physical conditioning requirements of periodic in-service training in all high liability areas (firearms, defensive tactics, A.S.P., tactical driving).
- Ability to render physical assistance.
- Ability to wear and use a Scott Air Pack on his/her back, which weighs approximately 30 lbs.
- Ability to climb standard stairs, while carrying a 12 gauge shotgun on a sling, which weighs approximately 8 pounds, or Scott Air Pack.
- Ability to operate authorized revolver or semi-automatic handguns designated by the agency from a standing, crouching, kneeling, or prone position with either hand with accuracy; essentials for this requirement shall consist of, but not be limited to, the following: grip, stance, sighting under various lighting conditions, trigger control, body positioning, drawing techniques and loading/unloading.
- Ability to drive a motor vehicle in a safe and efficient manner. Essentials for this requirement shall include, but not be limited to the following:
 - Ability to sit in a standard car seat.
 - Ability to use right foot for operation of gas pedal.
 - Ability to use right foot for operation of brake pedal.
 - Ability to use column gearshift.
 - Ability to obtain and maintain a valid Florida driver's license (minimum Class E)
 - Ability to utilize standard vehicle emergency equipment; ability to use mirrors

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for safe vehicle operation.

- Ability to properly identify colors utilized in descriptions.
- Ability to perform all functions of the job classification without posing a direct threat to the health or safety of other individuals in the work place.

This list of functions, duties, responsibilities, skills, and physical abilities is not intended to be all-inclusive, and the employer reserves the right to assign additional functions and responsibilities as deemed necessary.