

**PINELLAS COUNTY SHERIFF'S OFFICE  
PROFESSIONAL STANDARDS BUREAU  
INTER-OFFICE MEMORANDUM**

**DATE:** NOVEMBER 21, 2017

**TO:** DISTRIBUTION

**FROM:** CAPTAIN RAY WHITELEY *Rw*  
Professional Standards Bureau

**SUBJECT:** SHERIFF'S FINDING

Per Sheriff Gualtieri, Corporal Hal White, #56830, received the following as a result of AI-17-035:

1. Sixteen (16) hours Suspension to be served on:

November 27, 2017 (11.5 hours/day) and November 28, 2017 (4.5 hours/day).

**DISTRIBUTION:**

Sheriff Bob Gualtieri  
Chief Deputy Dan Simovich  
Assistant Chief Deputy Sean Jowell  
Assistant Chief Deputy George Steffen  
Colonel Paul Halle  
Major Stefanie Campbell  
Major Dave Danzig  
Major Bill Hagans  
Major Rich Nalven  
Major Lora Smith  
Lieutenant Deanna Carey  
Director Jennifer Crockett  
Director Nancy Duggan  
Director Susan Krause  
Director Jason Malpass  
Director Julie Upman  
Shannon Lockheart, General Counsel  
Payroll  
Purchasing-Uniform Supply  
Corporal Hal White

RW/kmm

**PINELLAS COUNTY SHERIFF'S OFFICE  
INTER-OFFICE MEMORANDUM**

**DATE:** NOVEMBER 6, 2017  
**TO:** CORPORAL HAL WHITE, #56830  
**FROM:** SHERIFF BOB GUALTIERI  
**SUBJECT:** CHARGES RE: AI-17-035

An investigation has been conducted by the Administrative Investigation Division, Professional Standards Bureau, of the Pinellas County Sheriff's Office. As a result of this investigation, the Administrative Review Board has determined you committed the following violation:

On, but not limited to, September 10, 2017, while on duty in Pinellas County, Florida, you violated the Pinellas County Sheriff's Civil Service Act Laws of Florida, 89-404 as amended by Laws of Florida 08-285, Section 6, Subsection 4, by violating the provisions of law or the rules, regulations, and operating procedures of the Office of the Sheriff.

1. You violated Pinellas County Sheriff's Office General Order 3-1.3, Rule and Regulation 3.4(d), Performance of Duty.

Synopsis: On September 8, 2017, you were advised by supervision that due to Hurricane Irma, personnel were required to be prepared for the possibility of a directive requiring a mandatory work related response to the Pinellas County Jail.

On September 10, 2017, you were scheduled to report to the Pinellas County Jail for your regularly scheduled work assignment, which began at 1800 hours. Due to Hurricane Irma and the updated storm track, you were contacted by supervision twice on this date (via phone voicemail), directing you to report to work at 1600 hours.

Though advised to be prepared for the possibly of this mandatory requirement, you testified you did not receive these voicemails. Therefore, you were reporting at 1800 hours, which was the beginning of your regularly scheduled shift.

You testified that while proceeding to the Pinellas County Jail, due to deteriorating weather conditions, you deemed it was unsafe for you to travel. As a result, you failed to report for your assigned shift, neglecting your assignment, associated duties and responsibilities as a supervisor. You contacted your Chain of Command at approximately 1700 hours to make notification of your decision.

The Administrative Review Board determined you violated the above policy.

Disciplinary Points and Recommended Discipline Range:

You were found to be in violation of one (1) Level 3 Rules/Regulations totaling fifteen (15) points. These points, which were affected by no modified points from previous discipline, resulted in fifteen (15) progressive discipline points. At this point level, recommended discipline ranges are from a Reprimand to three (3) days Suspension.

Disciplinary action shall be consistent with progressive discipline, for cause in accordance with the provisions of the Pinellas County Civil Service Act.



COLONEL PAUL HALLE  
DEPARTMENT OF DETENTION AND CORRECTIONS  
FOR BOB GUALTIERI, SHERIFF

I have received a copy:

Date 11-17-17

Time 1755

Cpl. White #0830  
SIGNATURE

BG:MHH:kmm